

RISK MANAGEMENT POLICY

REV.00

Policy Statement

At **Oman National Training Institute (ONTI)**, we are committed to implementing effective risk management practices to support the continuity and success of our training operations and institutional objectives. We recognize the importance of identifying, assessing, and managing potential risks that may affect our employees, trainees, facilities, reputation, services, or stakeholders. Risk management is considered an essential part of ONTI's operational and strategic planning. It shall be incorporated into day-to-day management activities to ensure risks are identified early and addressed appropriately. Specific responsibilities related to risk oversight may be assigned to designated personnel or responsible departments when required.

Performance Indicators:

The effectiveness of this policy will be assessed through:

- Proper implementation and maintenance of risk management procedures.
- Early identification and evaluation of potential risks.
- Effective control measures to reduce incidents and operational disruptions.
- Continuous improvement in risk prevention and mitigation practices.
- Promoting a safe and proactive working and learning environment.

All employees and relevant stakeholders at **ONTI** are expected to contribute to risk awareness by identifying concerns, reporting hazards, and actively participating in maintaining a safe and efficient workplace.

Objectives:

- To integrate risk management into all operational and training activities across **ONTI**.
- To increase awareness among employees and trainees regarding risk prevention and responsibility.
- To minimize potential losses, interruptions, and operational risks through effective controls.
- To ensure the institute maintains its ability to deliver high-quality training services and achieve its goals.

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